



Assessment Guide

Basics of Safety & Health Requirement of BOCW Act 1996

NSQF Level – 4

Sector: Cross Sectoral

Occupation: Construction Engineering & Management

MC Code: SSD/M0104

Version: 1.0



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Micro Credentials Structure

To achieve full certification as Basics of Safety & Health Requirement of BOCW Act 1996, trainees must complete all two units and pass assessments. The assessments will comprise of theory & practical tests.

Sl. no	Unit No.	Title	Assessment method
001	Module 1	Outline the compliances of BOCW Act 1996	The assessment will be made for the competencies required by the trainee on skills, knowledge & understanding, of the compliances mandated under the Building and Other Construction Workers Act, 1996. The assessment will be based on theory, viva- voice or practical.
002	Module 2	Follow & adopt the guidelines of BOCW Act 1996	The assessment will be made for the competencies required by the trainee on skills, knowledge & understanding of application of the guidelines prescribed under the Building and Other Construction Workers Act, 1996. Candidates will be assessed on their ability to follow and adopt site-level practices in compliance with the Act's provisions, including ensuring safe working conditions, proper use of personal protective equipment (PPE), The assessment will be based on theory, viva-voice or practical.



Guidance for assessors

This Micro Credential provides the performance criteria, skills and knowledge required to perform for the job role of Basics of Safety & Health Requirement of BOCW Act 1996 at NSQF Level 4. The role is referred to as 'Basics of Safety & Health Requirement of BOCW Act 1996.'

Brief MC description: The Micro Credential brings out details of safety & health measures to be ensured at workplaces and statutory compliance requirements as per the BOCW Act 1996. It also provides the details of welfare measures, committees and license requirements as per the Act.

Personal attributes: He/She should be physically & mentally fit and should be able to provide design advice on the suitability of specialized scaffolds to meet the health and safety requirements regarding design and technical advice on scaffolding works.

Introduction to assessments:

The assessment will be made based on the competencies required by the trainees to perform the job role of Basics of Safety & Health Requirement of BOCW Act 1996. The assessment will be based on understanding, practical demonstration and on the job training as defined in the performance criteria & practical skill defined in the Micro Credential. The trainees will be required to complete a number of assignments to show their skills & understanding of the subject through theory, demonstration and practical performances.

Grading and pass percentage

1. The assessment consists of two categories:
 - a. Practical Assessment – to assess the practical performance skills.
 - b. Theory Assessment – to assess knowledge & understanding of the domain.
2. The weightage of the assessment will be:
 - a. Practical Assessment – 50%
 - b. Theory Assessment – 50%
3. Performance Criteria (PC) has been assigned marks proportional to its importance. Proportion of marks for Theory and Practical has been marked PC wise.



4. Questions on practical & theory will be formed in such a way as to provide an outcome on maximum Performance Criteria and in proportional way within the MC.
5. The assessment for the theory part will be based on written questions (short questions, multiple choice & viva, or a combination of them) created/approved by the SSDF.
6. The assessment for the practical part will be based on practical conducted for trainees. In case of remote/on-line assessments, the practical's can be carried through proctors or practical questions formulated based on pictorially represented logical questions (based on pictures of practical & logical steps) created/approved by the SSDF.
7. The certificate on MC will be issued to successful candidates who score 50% or more than 50%
8. Any candidate can ask for re-assessment in the MC to improve his/her performance within three months from the date of publication of the results and after payment of the assessment fee. But if any candidate wants re-assessment after three months from the date of publication of results, he/she will have to appear in the micro credential.

2.1 Performance/Skill Assessments

The performance/skill assessment will be conducted through demonstration/practical.

Module1: Outline the compliances of BOCW Act 1996

The trainee should demonstrate the ability to identify and explain the key provisions of the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 by referring to relevant sections of the Act and associated rules. The trainee must outline compliance requirements such as the registration of establishments and workers, issuance of identity cards, maintenance of statutory registers, and the provision of welfare facilities like crèches, restrooms, drinking water, first aid, and canteens.

Module 2: Follow & adopt the guidelines of BOCW Act 1996+

The trainee should demonstrate the ability to follow and adopt workplace practices in line with the guidelines set forth under the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996. The trainee must identify the required welfare and safety provisions



such as access to safe drinking water, sanitation facilities, first aid boxes, rest shelters, crèche facilities, and appropriate personal protective equipment (PPE).

Performance/Skill Assessments

The assessment will be conducted in a simulated working environment. Due to this fact, the assessors must note that the naturally occurring evidence of competence is unavailable or infrequent. Simulation must be undertaken in a Realistic Working Environment which provides an environment that replicates the key characteristics of the workplace in which the skill to be assessed is normally employed.

Scheduling the practical observations is flexible but to retain integrity of the assessment, they should be conducted as closely as possible to the written assessments.

Trainees are not permitted to use the observation checklist to work when completing the practical tasks but may familiarize themselves with it prior to an assessment.

It will be beneficial to take trainees through what is required in the practical assessments and the way in which each part will be graded. Trainees should have an opportunity to familiarize themselves with the way the tasks are graded.

Trainees may refer to their faculty for guidance on parts of the practical assignments only, though they should be aware that, especially for the practical assessments, the amount of guidance and support they are given may be reflected in the feedback and performance.

Knowledge Assessment

Synoptic test is an MCQ (Multiple Choice Question) test to assess the underpinning knowledge. The synoptic MCQ tests are externally set and externally marked.

This test is to be taken by the trainee after completion of all the units under controlled and invigilated conditions as closed-book test under the supervision of an assessor. Trainees can only achieve whole marks; half marks for partially answered questions are not permitted. Selection of two or more options will be marked as wrong.



The answers should be marked by pen only. The test may be conducted by the assessor in the oral mode, if required, considering the lack of reading and comprehending acumen (skills) of trainees. In such cases, the assessor will mention it on top of the MCQ submitted.

Grading criteria for Performance/Skill Assessments

MC No.	Title	Performance & Knowledge Assessment	Assessment Marks	Min. Passing marks	Assessment Result (Total Passing Marks)
SSD/M0104	Basics of Safety & Health Requirement of BOCW Act 1996	0.5 hours	100	50%	50 marks or more than 50 marks- Pass ;Less than 50 marks-Fail

2.2 Viva Assessment

Trainees may be required to take the viva test for their theory or their practical observation test which is an extended part of the practical observation and assessment. The viva assessments are externally set and externally marked.

2.3 Question papers for synoptic test

The question paper of the synoptic test is a confidential document. It will be held under the custody of SSDF/Assessment Agencies. The assessment agencies can be permitted to prepare the question papers and get them approved from SSDF. The centers need to follow the indenting process to obtain the question paper to administer the test.

2.4 Authenticity

Centers are reminded to check for authenticity of work where trainees may be using texts and the internet to complete tasks.



2.5 Feedback

Assessors must provide feedback on every occasion when a skills observation takes place. A proforma for feedback is included in this assessment guide.

2.6 Trainee records of coursework

Trainees should be encouraged to keep their work carefully in a portfolio or scrapbook. This may be an unfamiliar form of record keeping for some, but it is a good discipline which will benefit them when they progress in their learning and training.

2.7 Assessment sheets

The assessment records will be maintained as per the assessment sheet given in this document.

2.8 Codes of practice

Safe working practices, health and safety and codes of practice associated with the industry must always be adhered to.

2.9 Health and safety

The requirement to follow safe working practices is an integral part of all assessments and it is the responsibility of centers to ensure that all relevant health and safety requirements are in place before trainees start practical assessments.

Should a trainee fail to follow health and safety practice and procedures during an assessment, the assessment must be stopped and the trainee be advised of the reasons. In case of doubts, guidance should be sought from the SSDF.

2.10 Verification of assignments

By using marking checklists, verifiers can check that evidence for an assignment is complete and can ensure that allocation of marks has been fair and beyond dispute.



2.11 Internal quality assurance

Approved centers must have effective quality assurance systems to ensure optimum delivery and assessment of qualifications.

Quality assurance includes initial center approval, Micro Credential approval and the Centre's own internal procedures for monitoring quality. Centers are responsible for internal quality assurance and SSDF and Assessment Agency are jointly responsible for external quality assurance.

Full details and guidance on the internal and external quality assurance requirements and procedures are provided by SSDF from time to time.

The Assessment Agencies are required to retain copies of trainees' assessment records and photographic evidence (in presence of trainee performing task) for three years after assessment. They can be asked by SSDF to provide these evidences as proof of assessment.

2.12 Evidence Collection by the Assessor

- The assessor needs to collect a copy of the attendance for the training done. The attendance sheet needs to be signed by the Training Centre Head.
- The Centre head also needs to declare that all the students appearing in the assessments have a minimum attendance of 70% for the training.
- The assessor needs to verify the authenticity of the candidate by checking the photo ID card issued by the institute as well as any one Photo ID card issued by the Central/ State Government.
- The same needs to be mentioned in the attendance sheet. Wherever required, the assessor can authenticate, and cross verify trainee's credentials in the enrolment form.
- The assessor needs to punch the trainee's roll number on all the final job pieces of learners. Different sections can have alpha numbering such as if a student's roll number is 123 then the three pieces submitted by that student can be numbered as 123a, 123b and 123c.
- The assessor needs to take a group photograph of all the students along with the assessor standing in the middle and with the Centre name/banner at the back, as evidence.
- The assessor needs to carry a camera to click photographs of the trainees working on the job and give theory exam as evidence with geo tagged, timestamp.



- The assessor also needs to carry a photo ID card.
- In the Assessment Evidence Form (provided after the practical marks sheet), the assessor should place the final photographic evidence in the space provided as evidence, from appropriate angles/sides of the final job piece submitted.

Trainee Guidance

Information for trainees

The assessment requires a trainee to perform a combination of tasks as given below:

The trainee will be required to demonstrate the occupational skills, knowledge, understanding and competencies mentioned in the Micro Credential.

Before the final assessments

The training partner (TP) will ensure that the trainees are ready for the assessment. The date and time of assessment would be intimated by the SSDF.

The trainee is required to reach the assessment venue at the scheduled date and time. TP is required to circulate/download the information regarding the assessment to the trainee. Failure to reach the assessment venue for the theory or the practical test as per the schedule would be considered absent. In exceptional cases, an assessor can give a maximum of half an hour of concession time for late coming.

The trainee is required to carry their Institutes photo ID card as well as a government issued photo ID card for verification on all days of assessments.

Any misbehavior/unethical practice by a trainee would lead to disqualification of the trainee.

The first assessment will have the theory test followed by practical and may be viva in smaller batches.
(20- 30 trainees)



Assessments

Assessments for the job role of Basics of Safety & Health Requirement of BOCW Act 1996 are conducted to gauge and assess the trainees' competencies and professional expertise as well as their skill and knowledge in the specified job role for Basics of Safety & Health Requirement of BOCW Act 1996.

During the practical task, trainees will be assessed on their workmanship, quality of finished products, time management, etc., based on the performance criteria (PC), knowledge and understanding and their professional and soft skills as specified in the Micro Credential. They will be graded for all their assessments based on the approved assessment strategy of the Micro Credential. The performance criteria checklist as a guide for all Micro Credential is given in Practical Observation Checklist. Assessment tools and sample set of practical, theory & viva questions for each MC, assessment evidence, overall summary, and MC wise summary are also listed.

Practical Observation Checklist

Basics of Safety & Health Requirement of BOCW Act 1996
1. Learner Name: _____ 2. Enrolment No: _____ 3. Centre: _____
Guidance to assessors: 1. The assessor must exhibit the observation checklist to the learners before the commencement of the practical and explain to them how the learners will be observed and graded during the practical assessment. However, the learners are not allowed to use the practical observation checklist during the assessment or task. 2. The assessor must ensure that all the tools listed in the "List of Tools" are made available by the center to every learner being assessed.



Performance Criteria	Theory marks	Practical marks	Project Marks	Viva marks
PC-1 Identify safety & health hazards for workers & employees at work sites.	5	5	-	-
PC-2 Enumerate safety measures & precautions for various risks & hazards and fire laws.	5	5	-	-
PC-3 Enumerate reasons for maintaining safety & good health standards.	5	5	-	-
PC-4 Enumerate Schemes & benefits as per BoCW Act to construction workers.	5	5	-	-
PC-5 Explain the process of registration of workers to BoCW welfare board.	5	5	-	-
PC-6 Enumerate role of various Government Agencies in compliance to safety & health of workers & employees.	5	5	-	-
PC-7 Work out requirements of safety & health measures as per BoCW Act.	10	10	-	-
PC-8 Explain safety Committees constitution, functions, compliances, inspections and record maintenance.	5	5	-	-
PC-9 Explain accident reporting process, accident investigation process, analysis and record maintenance.	5	5	-	-
MC Total Marks	50	50	-	-



Tools, materials, and consumable list

List of Tools and Equipment

Batch Size: 30

S. No	Tools/Equipment Name	Specifications	Quantity for specified Batch Size
1.	Safety Helmet	Nos	2
2.	Safety Gloves	Nos	2
3.	Reflective jackets	Nos	2
4.	Safety gumboots	Nos	2
5.	Safety shoes	Nos	2
6.	Safety belt	Nos	2
7.	Safety harness	Nos	1
8.	High visibility jackets	Nos	1
9.	First Aid box	Nos	1
10.	Safety Cone	Nos	2
11.	Caution Boards	set	2
12.	Safety Sign Boards	Nos	2

Classroom Aids:

The aids required to conduct sessions in the classroom are:

1. Black/White board
2. Marker
3. Projector
4. Computer with relevant software

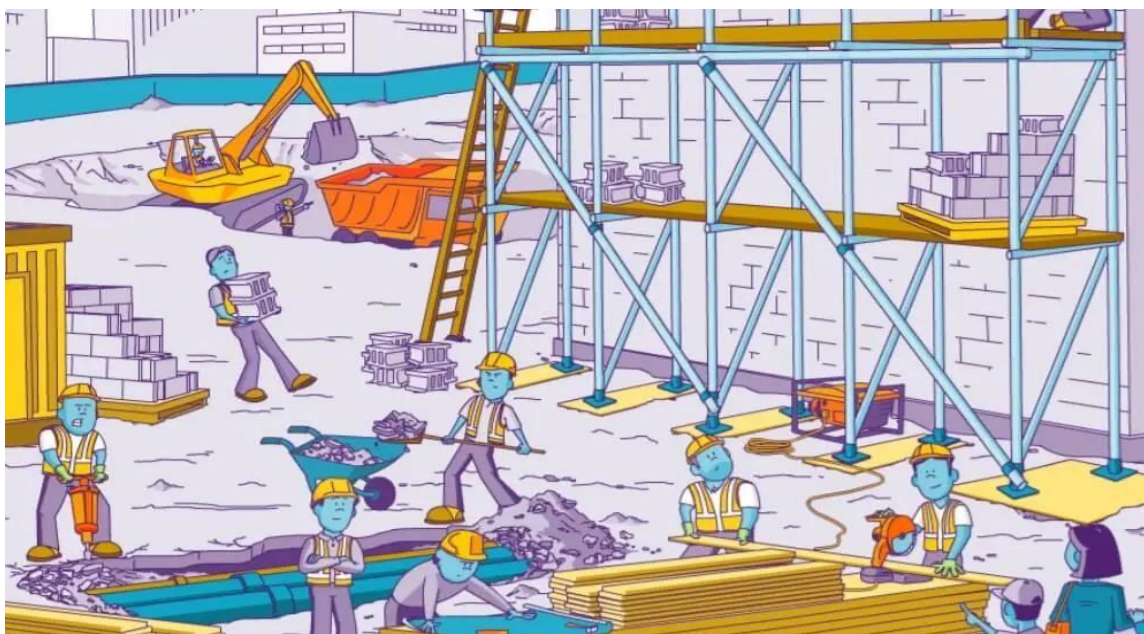
Assessment Method/Tools

PC-1: Identify safety & health hazards for workers & employees at work sites.

A. Practical Question

(1*5=5 Marks)

Write 5 the hazards involved in the below picture?



B. Multiple Choice Question

(5*1=5 Marks)

01	Which of the following is a leading cause of fatalities at construction sites?			
	<input type="checkbox"/>	A. Slips and trips	<input type="checkbox"/>	B. Electrocution
	<input type="checkbox"/>	C. Falling objects	<input type="checkbox"/>	D. All the above
02	Chronic exposure to silica dust can result in which of the following health hazards?			
	<input type="checkbox"/>	A. Skin allergies	<input type="checkbox"/>	B. Silicosis

	<input type="checkbox"/>	C. Asthma only	<input type="checkbox"/>	D. Bronchitis only
03	Which type of hazard is posed by improperly stacked construction materials.			
	<input type="checkbox"/>	A. Physical	<input type="checkbox"/>	B. Chemical
	<input type="checkbox"/>	C. Biological	<input type="checkbox"/>	D. Radiological
04	Repetitive motion injuries on construction sites are examples of:			
	<input type="checkbox"/>	A. Environmental hazard	<input type="checkbox"/>	B. Ergonomic hazard
	<input type="checkbox"/>	C. Psychological hazard	<input type="checkbox"/>	D. Electrical hazard
05	The presence of exposed rebar on-site is a			
	<input type="checkbox"/>	A. Biological hazard	<input type="checkbox"/>	B. Mechanical hazard
	<input type="checkbox"/>	C. Thermal hazard	<input type="checkbox"/>	D. None of the above
PC-2: Enumerate safety measures & precautions for various risks & hazards and fire laws.				
A. Practical Question (1*5=5 Marks)				
"What safety precautions must a construction worker follow when working near excavation.				
B. Multiple Choice Question (5*1=5 Marks)				
06	What is the minimum height from which fall protection is mandatory in construction?			
	<input type="checkbox"/>	A. 1 meter	<input type="checkbox"/>	B. 1.5 meters
	<input type="checkbox"/>	C. 2 meters	<input type="checkbox"/>	D. 2.5 meters
07	Which extinguisher type is best suited for electrical fires?			
	<input type="checkbox"/>	A. Water	<input type="checkbox"/>	B. Foam
	<input type="checkbox"/>	C. CO2	<input type="checkbox"/>	D. Wet chemical

08	Lockout/tagout procedures are primarily used for:			
	<input type="checkbox"/>	A. Preventing slips	<input type="checkbox"/>	B. Preventing fire
	<input type="checkbox"/>	C. Preventing accidental equipment energization.	<input type="checkbox"/>	D. Preventing dust inhalation
09	The fire triangle consists of:			
	<input type="checkbox"/>	A. Heat, smoke, oxygen.	<input type="checkbox"/>	B. Fuel, smoke, oxygen.
	<input type="checkbox"/>	C. Heat, fuel, oxygen.	<input type="checkbox"/>	D. Fuel, oxygen, water.
10	The primary purpose of a Safety Data Sheet (SDS) is to:			
	<input type="checkbox"/>	A. Control site attendance.	<input type="checkbox"/>	B. Inform about emergency procedures.
	<input type="checkbox"/>	C. Provide hazard and handling information.	<input type="checkbox"/>	D. Track production output.
PC-3: Enumerate reasons for maintaining safety & good health standards (5*1=5 Marks)				
A. Practical Question (1*5=5 Marks)				
"Why is it important for a construction worker to follow safety and health standards daily at work? Explain with examples."				
B. Multiple Choice Question (5*1=5 Marks)				
11	Maintaining good safety standards reduces:			
	<input type="checkbox"/>	A. Worker morale	<input type="checkbox"/>	B. Accident frequency
	<input type="checkbox"/>	C. Insurance premiums	<input type="checkbox"/>	D. All the above
12	One major consequence of poor workplace health standards is			
	<input type="checkbox"/>	A. Reduced electricity use	<input type="checkbox"/>	B. Increased productivity

	<input type="checkbox"/>	C. Absenteeism	<input type="checkbox"/>	D. Higher tax benefits
13	Which of the following is NOT a benefit of maintaining health and safety at work?			
	<input type="checkbox"/>	A. Fewer compensation claims	<input type="checkbox"/>	B. Enhanced employee loyalty
	<input type="checkbox"/>	C. Increased injury rates	<input type="checkbox"/>	D. Improved workplace morale
14	Which of these contributes to a positive safety culture?			
	<input type="checkbox"/>	A. Regular health checks	<input type="checkbox"/>	B. Ignoring minor hazards
	<input type="checkbox"/>	C. Delayed incident reporting	<input type="checkbox"/>	D. Lack of PPE enforcement
15	Why is safety training considered an investment?			
	<input type="checkbox"/>	A. Reduces material cost.	<input type="checkbox"/>	B. Improves safety compliance and reduces costs from accidents
	<input type="checkbox"/>	C. Increases product warranty	<input type="checkbox"/>	D. Attracts more customers.

PC-4: Enumerate Schemes & benefits as per BoCW Act to construction workers (5*1=5 Marks)

A. Practical Question

(2*2.5=5 Marks)

Scenario:

Ramesh is a registered construction worker under the Building and Other Construction Workers (BoCW) Welfare Board. He recently got injured at work and is unable to continue for a few months. He is also concerned about his children's education expenses.

Question:

As a fellow construction worker, explain:

A. What benefits or schemes Ramesh can avail under the BoCW Act?

B. What documents or steps might be needed to apply for these benefits?

B. Multiple Choice Question

(5*1=5 Marks)



16	Which of the following is a benefit under BoCW for construction workers?			
	<input type="checkbox"/>	A. Pension scheme	<input type="checkbox"/>	B. Maternity benefits
	<input type="checkbox"/>	C. Educational assistance	<input type="checkbox"/>	D. All the above
17	BoCW Act provides financial assistance for children's education up to what level?			
	<input type="checkbox"/>	A. Primary	<input type="checkbox"/>	B. Secondary
	<input type="checkbox"/>	C. Graduation	<input type="checkbox"/>	D. post-graduation
18	Maternity benefit under BoCW is applicable to			
	<input type="checkbox"/>	A. Registered Female Workers	<input type="checkbox"/>	B. Registered Female Contractors
	<input type="checkbox"/>	C. Unregistered Workers	<input type="checkbox"/>	D. Females residing nearby worksites
19	What assistance is given under BoCW in case of worker death			
	<input type="checkbox"/>	A. Rs. 10,000	<input type="checkbox"/>	B. Rs. 2 lakhs
	<input type="checkbox"/>	C. Rs. 5 lakhs	<input type="checkbox"/>	D. Rs. 1 Lakh
20	One-time tool grant is given to:			
	<input type="checkbox"/>	A. Supervisors	<input type="checkbox"/>	B. Engineers
	<input type="checkbox"/>	C. Registered construction workers	<input type="checkbox"/>	D. Site owners

PC-5: Explain the process of registration of workers to BoCW welfare board (5*1=5 Marks)

A. Practical Question

(2*2.5=5 Marks)

Scenario:

Sita is a new construction worker who has just joined a large building project. She has heard from her coworkers about the benefits provided under the BoCW Welfare Board but doesn't know how to register. Question:

As a trained worker, explain to Sita:



- A. What are the eligibility criteria for registration under the BoCW Welfare Board?
B. What is the step-by-step process to get registered, and what documents are needed?

B. Multiple Choice Question

(5*1=5 Marks)

21	What is the minimum age for BoCW registration?			
	<input type="checkbox"/>	A. 14	<input type="checkbox"/>	B. 16
	<input type="checkbox"/>	C. 18	<input type="checkbox"/>	D. 21
22	Which document is not required for BoCW registration?			
	<input type="checkbox"/>	A. ID proof	<input type="checkbox"/>	B. Aadhar Card
	<input type="checkbox"/>	C. Driving license	<input type="checkbox"/>	D. Proof of construction work
23	Application for BoCW registration is submitted to:			
	<input type="checkbox"/>	A. Ministry of Finance	<input type="checkbox"/>	B. District Labour Office
	<input type="checkbox"/>	C. Municipality	<input type="checkbox"/>	D. Contractor's Office
24	BoCW registration is valid for how long?			
	<input type="checkbox"/>	A. 1 year	<input type="checkbox"/>	B. 2 Year
	<input type="checkbox"/>	C. 3 Year	<input type="checkbox"/>	D. 5 Year
25	Which of these is a mandatory condition for renewal of BoCW registration			
	<input type="checkbox"/>	A. Attending 10 safety sessions.	<input type="checkbox"/>	B. Completing 90 working days per year
	<input type="checkbox"/>	C. Filing tax returns	<input type="checkbox"/>	D. Health check-up



PC-6: Enumerate role of various Government Agencies in compliance to safety & health of workers & employees

A. Practical Question

(1*5=5 Marks)

You are part of a toolbox talk session where a government safety officer is expected to visit the construction site.

A. Name two government bodies responsible for worker safety in the construction sector.

B. Demonstrate or explain how to show compliance (e.g., PPE use, site records) during such an inspection.

B. Multiple Choice Question

(5*1=5 Marks)

26	Which government body enforces workplace safety laws in India?			
	<input type="checkbox"/>	A. Labour Bureau	<input type="checkbox"/>	B. DGMS
	<input type="checkbox"/>	C. Ministry of Housing	<input type="checkbox"/>	D. None of the above
27	The ESIC provides which of the following services to workers?			
	<input type="checkbox"/>	A. Housing loans	<input type="checkbox"/>	B. Skill training
	<input type="checkbox"/>	C. Health insurance	<input type="checkbox"/>	D. Pensions
28	DGFASLI stands for:			
	<input type="checkbox"/>	A. Directorate General of Foreign Agencies for Safety Laws in India	<input type="checkbox"/>	B. Directorate General Factory Advice Service and Labour Institutes
	<input type="checkbox"/>	C. Department of Government Factory Safety Law Instructions	<input type="checkbox"/>	D. Director General of Fire and Safety Labor Institute



29	NSC is an agency focused on			
	<input type="checkbox"/>	A. Food safety	<input type="checkbox"/>	B. Building infrastructure
	<input type="checkbox"/>	C. Promoting workplace safety culture	<input type="checkbox"/>	D. Legal representation
30	Which ministry oversees the BoCW welfare boards?			
	<input type="checkbox"/>	A. Ministry of Home Affairs	<input type="checkbox"/>	B. Ministry of Labour & Employment
	<input type="checkbox"/>	C. Ministry of Urban Development	<input type="checkbox"/>	D. Ministry of Social Justice
PC-7: Work out requirements of safety & health measures as per BoCW Act.				
A. Practical Question (1*10=10 Marks)				
"What safety and health facilities should an employer provide on a construction site as per the BoCW Act?"				
B. Multiple Choice Question (5*2=10 Marks)				
31	BoCW Act mandates provision of which facility at construction sites?			
	<input type="checkbox"/>	A. Air-conditioned rest rooms	<input type="checkbox"/>	B. Emergency evacuation drills
	<input type="checkbox"/>	C. Clean drinking water	<input type="checkbox"/>	D. Entertainment Facilities
32	Under BoCW Act, which PPE is mandatory for roof workers?			
	<input type="checkbox"/>	A. Gumboots	<input type="checkbox"/>	B. Fall arrest system.
	<input type="checkbox"/>	C. Dust mask	<input type="checkbox"/>	D. Gloves
33	First-aid boxes under BoCW Act should be:			
	<input type="checkbox"/>	A. Locked and kept in office	<input type="checkbox"/>	B. Accessible and stocked.
	<input type="checkbox"/>	C. Managed by workers	<input type="checkbox"/>	D. Not required if hospital nearby
34	Which of these is not a requirement under BoCW health standards?			
	<input type="checkbox"/>	A. Restrooms	<input type="checkbox"/>	B. Lunch coupons
	<input type="checkbox"/>	C. Clean drinking water	<input type="checkbox"/>	D. Sanitation facilities



35	Who is responsible for ensuring safety and health measures at a construction site under the BoCW Act?			
	<input type="checkbox"/>	A. The government inspector	<input type="checkbox"/>	B. The employer/contractor
	<input type="checkbox"/>	C. Both A & B	<input type="checkbox"/>	D. None of the above
PC-8: Explain safety Committees constitution, functions, compliances, inspections, and record maintenance.				
A. Practical Question				(1*5=5 Marks)
"What is a Safety Committee, and why is it important on a construction site?"				
B. Multiple Choice Question				(5*1=5 Marks)
41	Safety committee must include.			
	<input type="checkbox"/>	A. Only employers	<input type="checkbox"/>	B. Government officials only
	<input type="checkbox"/>	C. Representatives of employer & workers	<input type="checkbox"/>	D. Union leaders only
42	Safety committee meets at least:			
	<input type="checkbox"/>	A. Once a month	<input type="checkbox"/>	B. Once a year
	<input type="checkbox"/>	C. Once every 6 months	<input type="checkbox"/>	D. Every week
43	Primary function of safety committee is to			
	<input type="checkbox"/>	A. Hire security staff	<input type="checkbox"/>	B. Conduct drills only.
	<input type="checkbox"/>	C. Recommend preventive measures	<input type="checkbox"/>	D. Fire workers
44	Inspection records must be kept for			
	<input type="checkbox"/>	A. 6 months	<input type="checkbox"/>	B. 1 Year

	<input type="checkbox"/>	C. 3 Year	<input type="checkbox"/>	D. 5 Year
45	Safety committee decisions should be.			
	<input type="checkbox"/>	A. Confidential	<input type="checkbox"/>	B. Recorded and communicated.
	<input type="checkbox"/>	C. Kept verbal only.	<input type="checkbox"/>	D. Done via vote only.
PC-9: Explain accident reporting process, accident investigation process, analysis, and record maintenance.				
A. Practical Question (2*2.5=5 Marks)				
<p>Scenario:</p> <p>During construction work, a worker slips and falls due to oil spilled near the stairway. The injury seems minor, but the site supervisor insists on recording and reporting the incident.</p> <p>Question:</p> <p>As a fellow construction worker:</p> <p>A. What steps should be taken immediately after the accident?</p> <p>B. Why is it important to report even minor accidents?</p>				
B. Multiple Choice Question (5*1=5 Marks)				
46	What is the first step when an accident occurs at a workplace?			
	<input type="checkbox"/>	A. Provide first aid	<input type="checkbox"/>	B. Report the incident to the supervisor
	<input type="checkbox"/>	C. Both A & B	<input type="checkbox"/>	D. None of the above
47	As per standard procedures, when should serious accidents be reported to the authorities?			
	<input type="checkbox"/>	A. Within 1 week	<input type="checkbox"/>	B. Within 48 hours
	<input type="checkbox"/>	C. Immediately or within 24 hours	<input type="checkbox"/>	D. All of the above
48	The main goal of accident investigation is to:			
	<input type="checkbox"/>	A. Find someone to blame	<input type="checkbox"/>	B. Suspend the injured worker



	<input type="checkbox"/>	C. Identify root causes and prevent recurrence	<input type="checkbox"/>	D. None of the above
49.	The main purpose of accident investigation is to assign blame to the person responsible.			
	<input type="checkbox"/>	A. True	<input type="checkbox"/>	B. False
50.	Why is accident record maintenance important?			
	<input type="checkbox"/>	A. Complete paperwork	<input type="checkbox"/>	B. Store personal data
	<input type="checkbox"/>	C. For legal compliance, trend analysis, and prevention	<input type="checkbox"/>	D. None of the above



Assessment Evidence Form

Trainee name:

Trainee roll number:

Centre name/ Code Date:

This is to confirm that the trainee has handed over the final job to the assessor. (For each task separate sheet can be used).

Trainee's signature:

Assessor to affix photographs of the practical output (end product)

Trainee's name (please print):

Assessor's signature:

Assessor's name (please print):

Centre Head's seal and signature:



Assessment summary

Assessor's comments

.....

.....

.....

This is to confirm that the trainee has undertaken the assessment for the job role of Basics of Safety & Health Requirement of BoCW Act 1996

Trainee's signature:

Trainee's name (please print):

Assessor's signature:

Assessor's name (please print):

Centre Head's seal and signature:

Trainee's photo ID (other than the Institute ID):

Assessment completion date:



Assessment Summary Sheet

Safety Skill Development Foundation Result Analysis Summary						
Batch ID						
Micro Credential Code						
Micro Credential/Code Name						
Training Centre Name & Address:						
Program Date						
Master Trainer/SME Name						
Master Assessor/SME Name						
S. No.	Candidate Name	Roll No.	Theory (50 Marks)	Skills (Practical) (50 Marks)	Total (Theory + skills)	Result
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						

(Note : Passing Criteria will be overall 90% and above for Master Trainer / Master Assessor).