



QUESTION PAPER

Safety Inspector (OSHE)

Name of Job Role with Level	Safety Inspector (OSHE) (NSQF Level-5.5)	QP Code (Level)	SSD/VSQ/Q0104 (NSQF Level-5.5)
Type of Question Paper (Theory)	(Multiple Choice Questions)	Batch Name/ Batch Id	
Duration:		Max Marks:	370
Name of Candidate		Aadhaar No.	
Candidate's Father Name		Candidate Signature	
Assessor Name and Signature		Trainer Name and Signature	
TP Name		TC Name	
TP/TC Stamp with Signature		Date	

INSTRUCTIONS TO THE CANDIDATES

1. Candidates are not permitted to leave the examination hall before the last 30 minutes. They must seek permission from the examiner before leaving the hall.
2. Write your name, Adhaar Number, father name, Signature clearly in the designated space.
3. The enclosed paper contains 1 sections Theory (MCQ). Marks are mentioned against each question.
4. Use of laptops/ Mobile Phone is not permitted during assessment.
5. Use only Black or Blue ball point pen. Don't do any rough work in paper.
6. Do not mark multiple answers for one question, in case of multiple marking, you will not be given any marks for that question.
7. The passing criteria is as per Qualification Pack.
8. There are multiple correct answers to some of the questions.



Safety Inspector (OSHE)

NSQF Level-5.5

Theory- 370 marks

Duration- 180 minutes (3 hrs.)

Marks Scored:

NAME:	
FATHER'S NAME:	
DATE:	
CENTRE:	
BATCH ID:	
CANDIDATE'S ID:	



SECTION: A [Multiple Choice Questions ()]

Tick the correct option and do not overwrite in the marked answers

SSD/VSQ/N0117: Occupational Safety, Health, and Environment (OSHE) Management.(10*5=50)

01	Why Safety?			
	<input type="checkbox"/>	A. Moral	<input type="checkbox"/>	B. Legal
	<input type="checkbox"/>	C. Financial	<input type="checkbox"/>	D. All of the above
02	What is the main purpose of Health, Safety and Environment (HSE) management at the workplace?			
	<input type="checkbox"/>	A. Increase productivity	<input type="checkbox"/>	B. Ensure compliance with legal requirements
	<input type="checkbox"/>	C. Prevent workplace incidents and injuries	<input type="checkbox"/>	D. All of the above
03	Which of following is employer responsibility?			
	<input type="checkbox"/>	A. Ensuring Employee health ,safety & welfare	<input type="checkbox"/>	B. Creating safe work environment
	<input type="checkbox"/>	C. Risk Assessment & Management	<input type="checkbox"/>	D. All of the above
04	What is the purpose of the PDCA cycle in OSHE management?			
	<input type="checkbox"/>	A. To increase production output	<input type="checkbox"/>	B. To reduce employee complaints
	<input type="checkbox"/>	C. To standardize workplace procedures	<input type="checkbox"/>	D. To achieve continuous improvement
05	What does the acronym PASS stand for in fire safety?			
	<input type="checkbox"/>	A. Pull, Aim, Squeeze, Sweep	<input type="checkbox"/>	B. Push, Aim, Squeeze, Sweep
	<input type="checkbox"/>	C. Pull, Assist, Squeeze, Spray	<input type="checkbox"/>	D. Pull, Activate, Sweep, Secure
06	Which of following is key features of safety policy?			
	<input type="checkbox"/>	A. Statement of intent	<input type="checkbox"/>	B. Responsibility of Organisation
	<input type="checkbox"/>	C. Arrangements for health & safety	<input type="checkbox"/>	D. All of the above
07	What does the "LEL" measurement on a multigas detector typically indicate?			
	<input type="checkbox"/>	A. Low environmental lighting	<input type="checkbox"/>	B. Long-term exposure limit



	<input type="checkbox"/>	C. Lower explosive limit of combustible gases	<input type="checkbox"/>	D. All of the above
08	What does the acronym "SCBA" stand for?			
	<input type="checkbox"/>	A. Sealed Chemical Breathing Aid	<input type="checkbox"/>	B. Supplied Compressed Breathing Air
	<input type="checkbox"/>	C. Safety Canister Breathing Apparatus	<input type="checkbox"/>	D. Self-Contained Breathing Apparatus
09	Who is primarily responsible for ensuring that safety policies and procedures are implemented effectively throughout an organization?			
	<input type="checkbox"/>	A. Safety Supervisor	<input type="checkbox"/>	B. Safety Executive
	<input type="checkbox"/>	C. Safety Officer	<input type="checkbox"/>	D. Safety Manager
10	What is one of the key responsibilities of a safety committee?			
	<input type="checkbox"/>	A. Marketing the organization's products	<input type="checkbox"/>	B. Reviewing incident reports & recommending corrective actions
	<input type="checkbox"/>	C. Organizing team-building activities	<input type="checkbox"/>	D. Managing financial audits
SSD/VSQ/N0118: Hazard Identification & Risk Analysis(10*5=50)				
11	Which of the following best defines a hazard in the context of workplace safety?			
	<input type="checkbox"/>	A. An unsafe act committed by an employee	<input type="checkbox"/>	B. A minor injury requiring first aid treatment
	<input type="checkbox"/>	C. A near miss incident	<input type="checkbox"/>	D. A potential source of harm or danger
12	All accident are incident but all incident are not accident.(True/False)			
	<input type="checkbox"/>	A. True	<input type="checkbox"/>	B. False
13	In hierarchy of controls ,PPE(Personal Protective Equipment) is _____.			
	<input type="checkbox"/>	A. First Line of defence	<input type="checkbox"/>	B. Last Line of defence
	<input type="checkbox"/>	C. Both A & B	<input type="checkbox"/>	D. None of the above
14	Which of following is electric hazard?			
	<input type="checkbox"/>	A. Electric Shock	<input type="checkbox"/>	B. Burns
	<input type="checkbox"/>	C. Arcing	<input type="checkbox"/>	D. All of the above
15	What does HIRA stand for in the context of safety management?			

	<input type="checkbox"/>	A. Hazard Identification and Risk analogy	<input type="checkbox"/>	B. Hazard Identification and Risk Assessment
	<input type="checkbox"/>	C. Hazard Investigation and Risk Assessment	<input type="checkbox"/>	D. Hazard Inspection and Risk Assessment
16	In "Heinrich's Domino theory", the injury is caused by the action of preceding factor.(True/False)			
	<input type="checkbox"/>	A. True	<input type="checkbox"/>	B. False
17	The holes in Reason's Swiss Cheese Model represent:			
	<input type="checkbox"/>	A. Technological failures	<input type="checkbox"/>	B. Deficiencies or weaknesses in safety barriers
	<input type="checkbox"/>	C. Both A & B	<input type="checkbox"/>	D. None of the above
18	What does the DART rate measure in workplace safety?			
	<input type="checkbox"/>	A. The rate of incidents per hour worked	<input type="checkbox"/>	B. The total number of hours worked by all employees
	<input type="checkbox"/>	C. The number of cases involving days away from work, restricted work, or job transfer per 100 full-time employees	<input type="checkbox"/>	D. The average number of lost workdays per incident
19	According to Vroom's Expectancy Theory, which of the following factors influences an individual's motivation to exert effort?			
	<input type="checkbox"/>	A. Achievement, recognition, and responsibility	<input type="checkbox"/>	B. Physiological, safety, and social needs
	<input type="checkbox"/>	C. Hygiene factors and motivators	<input type="checkbox"/>	D. Expectancy, instrumentality, and valence
20	What is the primary purpose of the hierarchy of controls?			
	<input type="checkbox"/>	A. To increase the number of safety regulations	<input type="checkbox"/>	B. To eliminate all risks in the workplace
	<input type="checkbox"/>	C. To assign individual responsibilities for safety	<input type="checkbox"/>	D. To provide a systematic approach to managing and controlling hazards
SSD/VSQ/N0119: Investigating Occupational Safety and Health Incidents(10*5=50)				
21	Which category of incident results in death or serious injury?			
	<input type="checkbox"/>	A. Non-fatal incident	<input type="checkbox"/>	B. Fatal incident
	<input type="checkbox"/>	C. Near miss	<input type="checkbox"/>	D. First aid injury
22	In the context of incident reporting, which category is most likely to be reviewed for patterns or trends to prevent future accidents?			
	<input type="checkbox"/>	A. Fatal incident	<input type="checkbox"/>	B. Near miss

	<input type="checkbox"/>	C. Non-fatal incident	<input type="checkbox"/>	D. Lost time injury
23	What is meant by 'unsafe acts' in the context of workplace hazards?			
	<input type="checkbox"/>	A. Actions that violate safety procedures or protocols	<input type="checkbox"/>	B. Equipment malfunctions due to wear and tear
	<input type="checkbox"/>	C. Environmental factors that contribute to accidents	<input type="checkbox"/>	D. Natural disasters affecting the workplace
24	What is the primary goal of an accident investigation?			
	<input type="checkbox"/>	A. To assign blame to individuals	<input type="checkbox"/>	B. To increase insurance premiums
	<input type="checkbox"/>	C. To understand the causes and prevent future incidents	<input type="checkbox"/>	D. To comply with regulatory requirements only
25	Accident investigation is for Fact Finding not for Fault Finding.(True/False)			
	<input type="checkbox"/>	A. True	<input type="checkbox"/>	B. False
26	What is the purpose of interviewing witnesses during an accident investigation?			
	<input type="checkbox"/>	A. To determine who is at fault	<input type="checkbox"/>	B. To make immediate repairs
	<input type="checkbox"/>	C. To gather detailed information about the accident	<input type="checkbox"/>	D. To finalize legal actions
27	In the "5 Whys" technique, what is the purpose of repeatedly asking "why"?			
	<input type="checkbox"/>	A. To find the immediate cause of the problem	<input type="checkbox"/>	B. To uncover the root cause of an issue
	<input type="checkbox"/>	C. To identify potential solutions	<input type="checkbox"/>	D. To assess the impact of the problem
28	What does CAPA stand for in quality management and safety?			
	<input type="checkbox"/>	A. Corrective Action and Preventive Action	<input type="checkbox"/>	B. Corrective Assessment and Precautionary Assessment
	<input type="checkbox"/>	C. Critical Analysis and Preventive Analysis	<input type="checkbox"/>	D. Comprehensive Adjustment and Preventive Adjustment
29	What is the primary purpose of preparing an accident report?			
	<input type="checkbox"/>	A. To assign blame for the accident	<input type="checkbox"/>	B. To increase insurance premiums
	<input type="checkbox"/>	C. To provide a detailed account of the accident and propose measures to prevent recurrence	<input type="checkbox"/>	D. To avoid regulatory fines

30	Which document is essential for tracking the implementation and effectiveness of corrective and preventive actions?			
	<input type="checkbox"/>	A. Financial report	<input type="checkbox"/>	B. Employee performance review
	<input type="checkbox"/>	C. Action Plan	<input type="checkbox"/>	D. Market analysis report
SSD/VSQ/N0120: Conducting Workplace Inspections for OSHE(10*5=50)				
31	Which inspection technique involves examining the physical appearance of a workplace to identify potential hazards?			
	<input type="checkbox"/>	A. Process inspection	<input type="checkbox"/>	B. Equipment operation review
	<input type="checkbox"/>	C. Visual inspection	<input type="checkbox"/>	D. Maintenance audit
32	When assessing equipment safeguards, what should be the primary focus?			
	<input type="checkbox"/>	A. The cost of the equipment	<input type="checkbox"/>	B. The adequacy of physical safety features such as guards, barriers, and safety switches
	<input type="checkbox"/>	C. The training required for using the equipment	<input type="checkbox"/>	D. The number of operators using the equipment
33	what is the full form of SOP?			
	<input type="checkbox"/>	A. Strategic Operations Plan	<input type="checkbox"/>	B. Standard Operating Procedure
	<input type="checkbox"/>	C. Standard Operational Procedure	<input type="checkbox"/>	D. Safety Operations Policy
34	What is the primary purpose of a Standard Operating Procedure (SOP) in the context of OSHE?			
	<input type="checkbox"/>	A. To provide a general overview of company policies	<input type="checkbox"/>	B. To outline employee performance evaluations
	<input type="checkbox"/>	C. To detail specific procedures and guidelines for safely performing tasks	<input type="checkbox"/>	D. To manage financial budgets
35	Inspections are a “do” and audits are a “check”.(True/False)			
	<input type="checkbox"/>	A. True	<input type="checkbox"/>	B. False
36	What is the primary purpose of maintaining incident records in a workplace?			
	<input type="checkbox"/>	A. To comply with financial regulations	<input type="checkbox"/>	B. To track employee attendance
	<input type="checkbox"/>	C. To document and analyse incidents for improving safety and preventing recurrence	<input type="checkbox"/>	D. To assess job performance
37	What is a critical element to include in an incident report?			

	<input type="checkbox"/>	A. The colour of the equipment involved	<input type="checkbox"/>	B. The number of employees present at the time
	<input type="checkbox"/>	C. The date and time of the incident	<input type="checkbox"/>	D. The financial impact of the incident
38	Why is it important to review incident reports regularly?			
	<input type="checkbox"/>	A. To assess the financial impact of incidents	<input type="checkbox"/>	B. To identify trends and improve safety measures
	<input type="checkbox"/>	C. To ensure compliance with legal requirements	<input type="checkbox"/>	D. To evaluate employee performance
39	What is the primary objective of preparing an inspection report?			
	<input type="checkbox"/>	A. To assess employee performance	<input type="checkbox"/>	B. To determine financial performance
	<input type="checkbox"/>	C. To document the findings of an inspection and recommend improvements	<input type="checkbox"/>	D. To create marketing strategies
40	Which of the following is a key component of an inspection report?			
	<input type="checkbox"/>	A. Background information about the company	<input type="checkbox"/>	B. Employee performance reviews
	<input type="checkbox"/>	C. Detailed descriptions of identified issues or non-compliances	<input type="checkbox"/>	D. Financial audit results
SSD/VSQ/N0112: Pollution & Environment Management, Global warming, and sustainability. (10*5=50)				
41	Which of following is common air pollutant?			
	<input type="checkbox"/>	A. Nitrogen dioxide	<input type="checkbox"/>	B. Sulphur dioxide
	<input type="checkbox"/>	C. Lead	<input type="checkbox"/>	D. All of the above
42	Which air pollution control strategy focuses on reducing emissions at the source rather than cleaning up pollutants after they are emitted?			
	<input type="checkbox"/>	A. End-of-pipe treatment	<input type="checkbox"/>	B. Ambient air quality standards
	<input type="checkbox"/>	C. Pollution prevention	<input type="checkbox"/>	D. All of the above
43	The acceptable noise level in residential areas during daytime hours is typically is ____.			
	<input type="checkbox"/>	A. 30 dB	<input type="checkbox"/>	B. 50 dB
	<input type="checkbox"/>	C. 70 dB	<input type="checkbox"/>	D. 90 dB
44	What are the 6R's in sustainability?			
	<input type="checkbox"/>	A. Reuse, reduce, repair, refuse, recycle, reimagine	<input type="checkbox"/>	B. Rethink, Refuse, Reduce, Reuse, Recycle, Repair

	<input type="checkbox"/>	C. Reduce, reuse, recycle, repair, refuse, reclaim	<input type="checkbox"/>	D. Recycle, reduce, reuse, refuse, repair, recover
45	What does "carbon footprint" measure?			
	<input type="checkbox"/>	A. Total carbon dioxide emissions from an individual or entity	<input type="checkbox"/>	B. Energy efficiency of a building
	<input type="checkbox"/>	C. Amount of carbon stored in forests	<input type="checkbox"/>	D. None of the above
46	Which renewable energy source directly converts sunlight into electricity?			
	<input type="checkbox"/>	A. Solar photovoltaic (PV) panels	<input type="checkbox"/>	B. Hydroelectric power
	<input type="checkbox"/>	C. Biomass energy	<input type="checkbox"/>	D. Wind power
47	What does the greenhouse effect refer to?			
	<input type="checkbox"/>	A. The process by which greenhouse gases cause the Earth's atmosphere to cool	<input type="checkbox"/>	B. The increase in the Earth's surface temperature due to deforestation
	<input type="checkbox"/>	C. The warming of Earth's surface due to trapped heat in the atmosphere	<input type="checkbox"/>	D. The cooling effect of increased ice cover in polar regions
48	Which of the following gases is NOT a greenhouse gas?			
	<input type="checkbox"/>	A. Nitrogen (N ₂)	<input type="checkbox"/>	B. Carbon dioxide (CO ₂)
	<input type="checkbox"/>	C. Water vapor (H ₂ O)	<input type="checkbox"/>	D. Methane (CH ₄)
49	What is the primary goal of an Environmental Impact Assessment (EIA)?			
	<input type="checkbox"/>	A. To determine the financial feasibility of a project	<input type="checkbox"/>	B. To evaluate the effectiveness of marketing strategies
	<input type="checkbox"/>	C. To assess the environmental effects of a proposed project or development	<input type="checkbox"/>	D. To analyse the performance of a company's financial investments
50	What does LCIA stand for in the context of environmental assessments?			
	<input type="checkbox"/>	A. Life Cycle Inventory Analysis	<input type="checkbox"/>	B. Local Climate Impact Assessment
	<input type="checkbox"/>	C. Life Cycle Impact Assessment	<input type="checkbox"/>	D. Long-term Carbon Impact Assessment
SSD/VSQ/N0109: Statutes & Legislative requirements in Health & Safety.(10*5=50)				
51	What does the BOCW Act of 1996 regulate?			
	<input type="checkbox"/>	A. Building and Other Construction Workers' welfare	<input type="checkbox"/>	B. Factories safety

	<input type="checkbox"/>	C. Mines safety	<input type="checkbox"/>	D. Oil industry safety
52	What is the primary objective of the Factories Act, 1948?			
	<input type="checkbox"/>	A. To regulate financial transactions within factories	<input type="checkbox"/>	B. To set guidelines for factory location
	<input type="checkbox"/>	C. To ensure the health, safety, and welfare of workers in factories	<input type="checkbox"/>	D. To manage factory marketing strategies
53	What is the role of the Factory Inspector under the Factories Act, 1948?			
	<input type="checkbox"/>	A. To manage the factory's financial records	<input type="checkbox"/>	B. To provide training on marketing strategies
	<input type="checkbox"/>	C. To inspect factories to ensure compliance with the Act's provisions	<input type="checkbox"/>	D. To handle employee grievances
54	What is the role of safety committees as per the OSH Code 2020?			
	<input type="checkbox"/>	A. To handle employee grievances	<input type="checkbox"/>	B. To manage payroll and compensation
	<input type="checkbox"/>	C. To oversee and promote health and safety initiatives and ensure compliance	<input type="checkbox"/>	D. To conduct performance reviews
55	What is the primary objective of the Environment Protection Act of 1986?			
	<input type="checkbox"/>	A. To regulate financial transactions in environmental sectors	<input type="checkbox"/>	B. To establish guidelines for corporate marketing strategies
	<input type="checkbox"/>	C. To provide a framework for environmental protection and improvement	<input type="checkbox"/>	D. To manage employee benefits and welfare
56	Which body is responsible for the implementation of the Environment Protection Act of 1986 in India?			
	<input type="checkbox"/>	A. Central Pollution Control Board (CPCB)	<input type="checkbox"/>	B. Indian Council of Medical Research
	<input type="checkbox"/>	C. Reserve Bank of India	<input type="checkbox"/>	D. Ministry of Corporate Affairs
57	What is the primary purpose of the Gas Cylinder Rules of 2016?			
	<input type="checkbox"/>	A. To regulate the use of gas cylinders for recreational purposes	<input type="checkbox"/>	B. To set guidelines for the marketing of gas cylinders
	<input type="checkbox"/>	C. To ensure the safe handling, storage, and transportation of gas cylinders	<input type="checkbox"/>	D. To manage the financial aspects of gas cylinder manufacturing
58	What is the primary objective of the Explosives Act 1884 (PESO)?			
	<input type="checkbox"/>	A. To promote the use of fireworks in public celebrations.	<input type="checkbox"/>	B. To restrict the import of petroleum products.

	<input type="checkbox"/>	C. To regulate the safety standards for the manufacture and storage of explosives.	<input type="checkbox"/>	D. To encourage the use of explosives in construction without restrictions
59	What is the primary objective of the OISD guidelines?			
	<input type="checkbox"/>	A. To set financial regulations for the oil industry	<input type="checkbox"/>	B. To manage employee benefits in the oil industry
	<input type="checkbox"/>	C. To ensure safety and risk management in the oil and gas sector	<input type="checkbox"/>	D. To oversee marketing strategies of oil companies
60	What is the primary purpose of the Boilers Act of 1923?			
	<input type="checkbox"/>	A. To regulate the financial management of boiler operations	<input type="checkbox"/>	B. To outline marketing strategies for boiler manufacturers
	<input type="checkbox"/>	C. To ensure the safety of boilers and pressure vessels	<input type="checkbox"/>	D. To manage the disposal of boiler waste
SSD/VSQ/N0104: Plan, Organize and Emergency protocols(10*5=50)				
61	What is the primary goal of integrating safety measures into project schedules?			
	<input type="checkbox"/>	A. To reduce project duration	<input type="checkbox"/>	B. To ensure safety is prioritized and managed effectively
	<input type="checkbox"/>	C. To increase project risks	<input type="checkbox"/>	D. To ignore safety protocols
62	Which of the following is a common barrier to effective communication?			
	<input type="checkbox"/>	A. Feedback loops	<input type="checkbox"/>	B. Active listening
	<input type="checkbox"/>	C. Language barriers	<input type="checkbox"/>	D. Clear and concise messaging
63	What does "resource levelling" aim to achieve in project scheduling?			
	<input type="checkbox"/>	A. Optimizing resource usage	<input type="checkbox"/>	B. Increasing project costs
	<input type="checkbox"/>	C. Delaying project completion	<input type="checkbox"/>	D. Reducing project scope
64	How does resource allocation differ from resource provisioning in project management?			
	<input type="checkbox"/>	A. Allocation focuses on identifying resource needs, while provisioning focuses on distributing resources.	<input type="checkbox"/>	B. They are the same and can be used interchangeably.
	<input type="checkbox"/>	C. Provisioning focuses on identifying resource needs, while allocation focuses on distributing resources.	<input type="checkbox"/>	D. They both focus on identifying resource needs and distributing resources
65	Which of following is techniques for avoid resource overloading?			

	<input type="checkbox"/>	A. Resource Levelling	<input type="checkbox"/>	B. Linking Tasks
	<input type="checkbox"/>	C. Prioritize Projects	<input type="checkbox"/>	D. All of the above
66	What is the primary goal of briefing co-workers and subordinates?			
	<input type="checkbox"/>	A. To increase task complexity	<input type="checkbox"/>	B. To ensure they understand their roles and responsibilities
	<input type="checkbox"/>	C. To minimize task completion	<input type="checkbox"/>	D. To avoid task execution
67	Which of following is included in content of progress report?			
	<input type="checkbox"/>	A. Introduction	<input type="checkbox"/>	B. Work Completed
	<input type="checkbox"/>	C. Work Scheduled	<input type="checkbox"/>	D. All of the above
68	What to do in an emergency or accident?			
	<input type="checkbox"/>	A. Assess using the 3 S's.	<input type="checkbox"/>	B. Assist the emergency services
	<input type="checkbox"/>	C. Both A & B	<input type="checkbox"/>	D. None of the above
69	How often should fire drills be conducted to ensure employees are familiar with emergency procedures?			
	<input type="checkbox"/>	A. Every year	<input type="checkbox"/>	B. Only during office hours
	<input type="checkbox"/>	C. Every decade	<input type="checkbox"/>	D. Never
70	<p>The statement mention in figure.(True/False)</p> <div style="text-align: right;">  </div>			
	<input type="checkbox"/>	A. True	<input type="checkbox"/>	B. False
DGT/VSQ/N0102: Employability Skills (5*4=20)				
71	What is the primary purpose of a business plan?			
	<input type="checkbox"/>	A. To reduce customer satisfaction	<input type="checkbox"/>	B. To increase company expenses
	<input type="checkbox"/>	C. To hire more employees	<input type="checkbox"/>	D. To outline goals and strategies for business success

72	What are the key element of ENTREPRENEURSHIP?			
	<input type="checkbox"/>	A. Innovation	<input type="checkbox"/>	B. Organizing skill
	<input type="checkbox"/>	C. Risk-taking	<input type="checkbox"/>	D. All of the above
73	What do you mean by CTC?			
	<input type="checkbox"/>	A. Cost to Company	<input type="checkbox"/>	B. Cost to customer
	<input type="checkbox"/>	C. Both A & B	<input type="checkbox"/>	D. None of the above
74	What is the difference between a job and a career?			
	<input type="checkbox"/>	A. A job is temporary, while a career is long-term	<input type="checkbox"/>	B. A job is part-time, while a career is full-time
	<input type="checkbox"/>	C. A job is low-paying, while a career is high-paying	<input type="checkbox"/>	D. A job is entry-level, while a career is advanced